



Volunteer Shall:

Ethical Conduct

- Maintain high standards of moral and ethical conduct that includes self-control and responsible behavior. A volunteer must consider the physical and emotional well-being of others and display courtesy towards others.
- Provide quality care to people without regard to race, color, sex, religion, national origin, age, sexual orientation or disability.
- Be receptive to training that will make them more aware of the social and physical needs of the persons being served and other training appropriate for the mission.
- For volunteers with medical training and experience, the scope of the volunteers clinical work is determined by law. Some restrictions of this scope of practice may be changed in the event of a public health emergency, and volunteers will be notified and trained in the event that the scope of their work changes.
- Respect the confidentiality of all information pertaining to the work site in which they volunteer or pertaining to recipients of service.
- Avoid using profane and abusive language and disruptive behavior including behavior that is dangerous to self and others including acts of violence, physical or sexual abuse, or harassment.
- Abstain from use of provided equipment for inappropriate personal use.
- Abstain from transport, storage and/or consumption of substances of abuse when performing volunteer duties.
- Abstain from attending volunteer duties when impaired by substances of abuse.
- Report address, employment, and licensure changes to MRC coordinator.

Safety

- Put safety first in all activities
- Respect and use all equipment appropriately
- Follow all procedures to the best of your ability
- Promote healthy and safe work practices.

- Recognize and congratulate those who follow safe and caring practices.
- Take care of self and others.
- Report all injuries, illnesses and accidents immediately to the appropriate staff member.
- Recognize that training is fundamental to everyone's safety.
- Participation as a volunteer is limited to those persons age 18 and above.
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Respect

- Respect all persons, cultures, beliefs, opinions, and decisions of others even if you may disagree.
- Treat others with courtesy, sensitivity, tact, consideration, and humility.
- Accept the chain of command and respect one another regardless of position.

I recognize that I have a responsibility to adhere to the rules and procedures of the agency.

Failure to do so or failure to satisfactorily perform my volunteer assignment may cause me to be subject to dismissal.

Volunteer Signature

Date